



# iNTERNsHiP

PROGRAM

AIDAF | 19 Nov 2025



**HOST**

**INTERN**

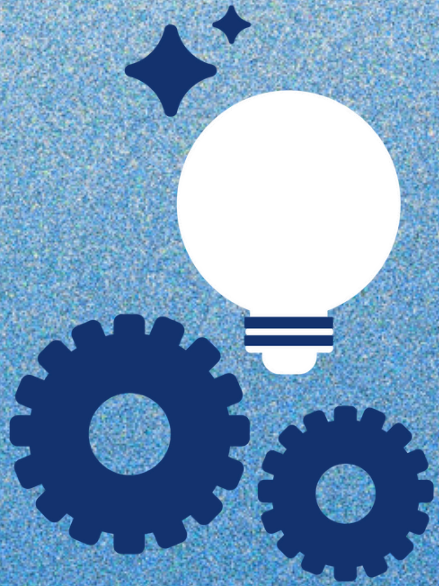


## Some Context...

The program was **relaunched** in early 2025, marking a shift from volunteer managed to professional oversight.

Additionally, it was integrated into FBN Connect to improve security and enhance member accessibility.

The program now has its own module!

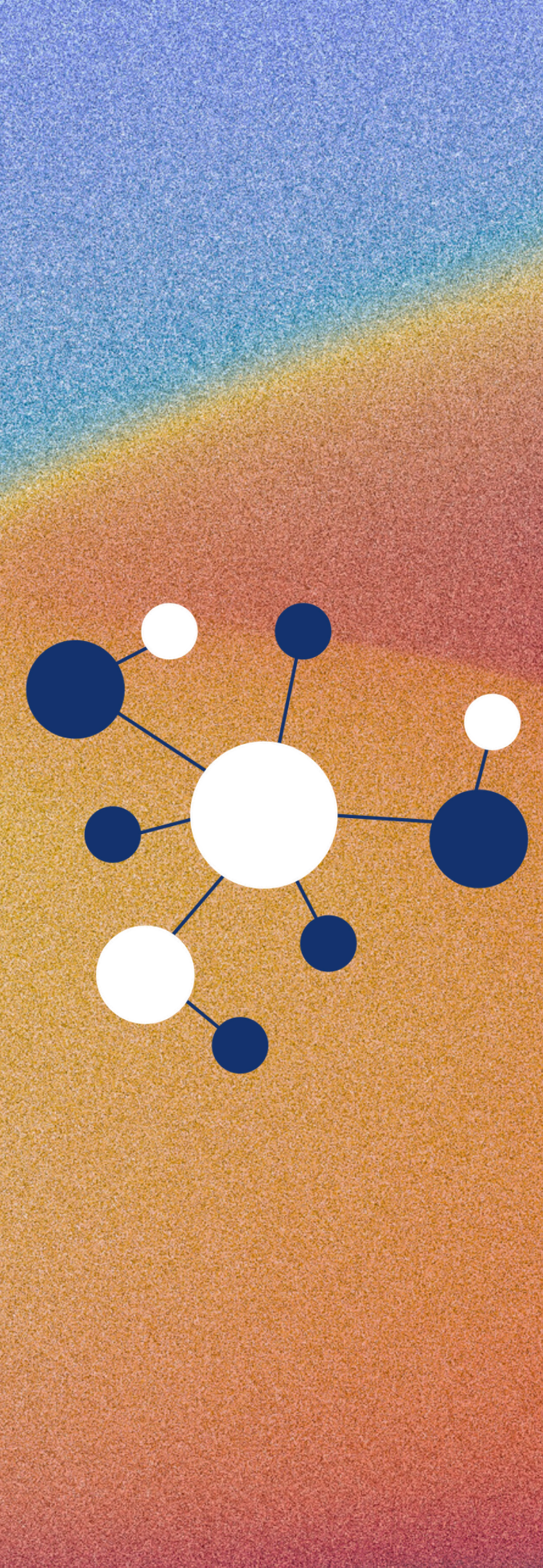




# What is the Internship Program?

A ***unique*** initiative designed to enable NxGs and family businesses to co-create a truly transformative experience.

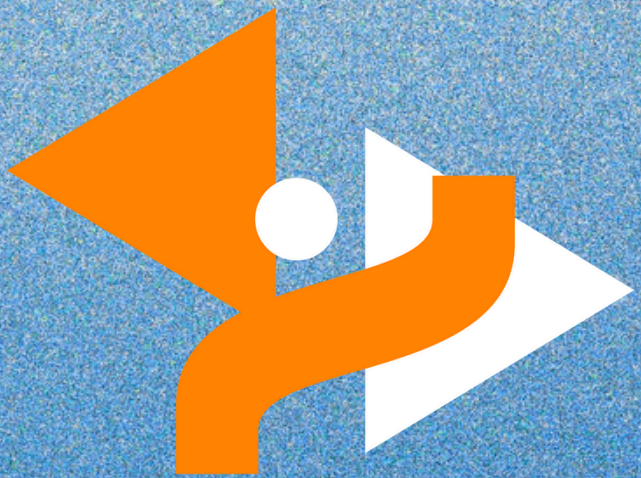
It's goal is to develop **both business *and* family skills**, being the only program that offers direct access to the family behind the company.





## Some of the Benefits for *Hosts*

- Access to NxGs with a **strong** interest in family businesses.
- **Develop** future leaders.
- **Networking** and knowledge sharing.
- Gain **fresh perspectives** on your business.
- Welcome **motivated** NxGs ready to make a meaningful contribution to your business.





## Benefits for *Interns*

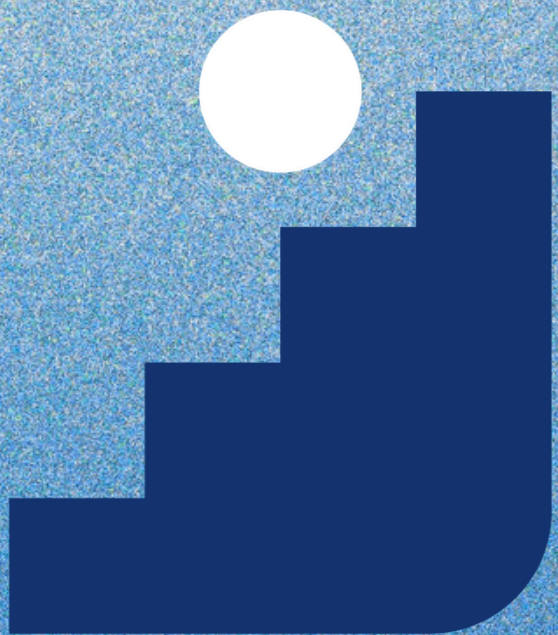
- Personal and professional **growth**.
- **Networking** opportunities.
- Exposure to different **cultures** and the chance to work **abroad**.
- **Guidance** from experienced family members.
- **Safe** and trustworthy environment.
- A chance to **showcase your skills** and make a real impact.



# How to participate in the Program?

Participating in the program is **simple**, both for *Interns* and *Hosts*.

FBN International provides **one-to-one support** to companies that want to post an internship opportunity and to NxG candidates who want to apply.



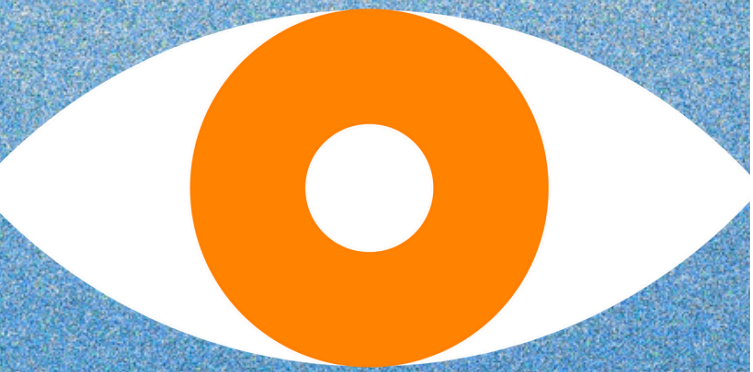


## Participating as *Host*

Participating requires just two things:

- Work to identify a real project for the intern, and,
- Ensure a family member is available to provide guidance.

Everything else can be adjusted to whatever works best for you and your company.

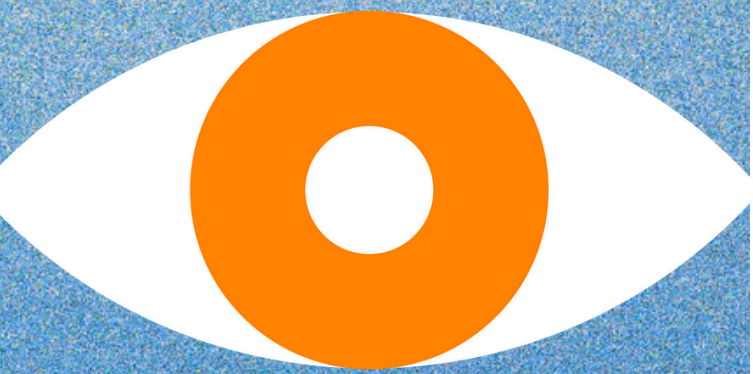




## Participating as *Host*

It doesn't require much effort from your part!

Just introduce us to the right contact person within your company (such as an HR representative), and we'll take care of the rest.





## Participating as Host: Expectations

- Salary - According to Local Regulations
- Accommodation - Not Required
- Defined Project - Required\*
- Project Supervisor - Required
- Family Check-In - Required
- Duration - 4 weeks to 6 months
- Time Period - Flexible

\*Whether by working with the Intern to define it, or by offering it from the get-go.



## Participating as *Intern*

Available internship opportunities are published on our platform (FBN Connect).

To access them and apply, log in using your username and password.

If that doesn't work for you, please email us or your Chapter.

[More information here](#)





## Participating as *Intern*

Applying to the internship of your choice requires the following:

- Updated CV
- Motivation letter (if specific project)

OR

- Project Proposal (if open position)

[More information here](#)





## Participating as *Intern*

Once an application is submitted, Joaquin reaches out to the intern to set up an introductory call.

Together, you'll go over the position, expectations, and any other questions that you might have.

If everything is clear, Joaquin will proceed and introduce you to the family business.





# Our Platform

**iNTERNSHIP**  
PROGRAM



## Some *Particularly* Interesting Opportunities

- Business Analyst - Milan
- Product Owner - Milan
- HR Training and Development - Biella
- Electronic Payment Systems Administration - Biella
- Junior Product Specialist Payment Systems - Biella
- Supervisory Reports - Biella



# Since relaunching in February 2025

*5 matches & counting:*

Stina 🇸🇪 - Wates Group 🇬🇧

Pedro 🇪🇸 - Wates Group 🇬🇧

Amos 🇮🇹 - VNR Group 🇩🇪

Alp 🇹🇷 - Wee Hur Holdings 🇸🇬

Camille 🇧🇪 - Gemini Corporation 🇬🇧

With more offers from all over the  
world!





**“All in all my experience was wonderful. I would strongly recommend each and every member of the Family Business Network to apply for an internship abroad if given the opportunity.”**

**“I believe that the internship provided significant value both for the participant and for the company. Not only did it give the intern a completely new cultural experience, it also offered the opportunity to delve deeply into a specific professional field. The company, too, benefited positively from the intern’s stay.”**



*World-class* NPS Score

80

**iNTERNSHIP**  
PROGRAM





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PROGRAM

[internship@fbn-i.org](mailto:internship@fbn-i.org)

A **unique** initiative designed to enable NxGs and family businesses to co-create a truly transformative experience.



Scan for more info!  
[Or click here](#)